FINANCIALLY STRESSED EMPLOYEES AT WORKPLACE: A MALAYSIAN PERSPECTIVE

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ABSTRACT
Financial problems have clear negative consequences on worker health and job performance. Many researches have found that financially troubled employees do bring their financial related stress to work, and hence effecting the productivity, organization’s overall profit figure and also the work culture in the long run. Hence this paper will bring forward the repercussions of the workers who face financial stress based on a number of studies conducted among workers. Results showed that employees who faced financial stress demonstrate poor financial management and the stress they suffered do effect their work performance, health and their workplace behavior. Finally the paper will outline strategies for organization to manage financially distressed employees at the workplace.

Keyword: financial stress, employee behavior, health and, financial management and work productivity

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